

Canadian National & CEO Luc Jobin – Profitable and Rich

So why are they asking us to pay more for our Healthcare?

Let's take a look at CEO Jobin. In 2015 as Vice President and CFO of CN, he made:

- **\$1,126,280** in salary;
- **\$997,390** in stock awards;
- And **\$1,672,000** in other compensation.
- **US\$3,795,670 in total compensation.**

This information is according to proxy statements filed by CN for the 2015 fiscal year.



We work hard for a very profitable corporation. In 2015, Canadian National racked up 28% in profits. In the first quarter of 2016, profits declined some to 26% - still much, much more than what the average U.S. Corporation makes.

Despite CN's great profitability, management wants us to pay a lot more for our Healthcare. In negotiations they're telling our Union leadership that they want us to be more "Mainstream" in what we pay. Given what CN pays its executives, this just isn't fair. It's corporate greed.

If CN has the money to pay CEO Jobin and other executives huge salaries and bonuses, they can afford to keep our Healthcare the way it is. We need to continue to take action to show Railroad executives like Jobin that we're serious about maintaining our Healthcare benefits.



Healthcare NOT Wealthcare

